

HEALTH INSURANCE CHANGES DUE TO CBA NEGOTIATIONS

Health Care Premiums

- Effective July 1, 2024 - Employee premium contributions shall increase by \$10 per month for single plans and \$6 per month for dependent coverage.
- Effective July 1, 2025 - Employee premium contributions shall increase by \$8 per month for single plans and \$4 for dependent coverage.
- Effective July 1, 2026 - Employee premium contributions shall increase by \$8 per month for single plans and \$4 for dependent coverage.

Dental Premiums

FY25- \$1 increase for both the member and the dependent

FY26 - \$1 increase for both the member and the dependent

FY27 - \$1 increase for both the member and the dependent

Managed Care Health Plans (MCHP)

Managed Care Medical

HMO

- Effective 7/1/24, office visits for Specialists, Home Health and Rehab will increase from the current \$35 copay to \$40.
- Effective 7/1/25, the in-patient hospitalization copay will increase from \$425 to \$475, effective 7/1/26 the copay will increase to \$525.

OAP

- Effective 7/1/24, office visits for Specialists, Home Health and Rehab will increase from the current \$35 copay to \$40.
- Effective 7/1/25, the Tier II and Tier III deductibles will increase from \$300 and \$400, respectively to \$325 and \$425.

- Effective 7/1/25, the in-patient hospitalization copays for Tier I, Tier II and Tier III will increase by \$50 to \$475, \$525 and \$625, respectively; effective 7/1/26 the copays will increase to \$525, \$575 and \$675, respectively.
- Effective 7/1/25, the out-patient hospitalization copay for Tier I, Tier II and Tier III will increase from \$300 to \$350, and effective 7/1/26 the copay will increase to \$400.

Managed Care Prescription Drugs (applies to both HMO and OAP plans)

- Effective 7/1/24, the copay for Tier I Prescription copay will increase from the current \$16 to \$20, Tier II Prescription copay will increase from \$33 to \$35, and Tier III Prescription copay will increase from \$57 to \$60.
- Effective 7/1/26, the Prescription deductible will increase from \$150 to \$175.

Quality Care Health Plan (QCHP)

Quality Care Medical

- Effective 7/1/25, the plan year employee deductible will increase based on salary band by \$25 to \$450-\$600.
- Effective 7/1/25, the in-network inpatient hospitalization and transplant deductible will increase from \$200 to \$250, and effective 7/1/26 the deductible will increase to \$300.
- Effective 7/1/25, the out-of-network in-patient hospitalization deductible will increase from \$800 to \$850., and effective 7/1/26 will increase to \$900.

Quality Care Prescription Drugs

- Effective 7/1/24, the copay for Tier I Prescription copay will increase from the current \$18 to \$20, Tier II Prescription copay will increase from \$38 to \$40, and Tier III Prescription copay will increase from \$60 to \$65.
- Effective 7/1/26, the Prescription deductible will increase from \$175 to \$200.

Dental (QCDP)

- No changes to the dental coverage offered under the plan.

Vision

- No changes to the vision coverage offered under the plan.